

SPW IS NOW

**RESTLESS**

**DEVELOPMENT**

**THE YOUTH-LED DEVELOPMENT AGENCY**



**TECHNICAL ASSISTANT  
INFORMATION PACK**

# INTRODUCTION TO RESTLESS DEVELOPMENT

## WHO WE ARE

Restless Development is the leading global Youth-Led Development Agency with over 20 years experience of implementing internationally recognised programmes.

**Our mission is to place young people at the forefront of change and development.**

To make our mission a reality, all of our work concentrates on three critical areas:

1. Young people taking up significant roles as partners in the policy-making processes which affect their lives.
2. Young people making responsible decisions about their sexual and reproductive health.
3. Young people acquiring the skills needed to pursue meaningful livelihood opportunities.

## WHAT WE KNOW

Young people make up 50% of the world's population. And yet we are often seen as helpless, dangerous, or unimportant – frequently overlooked as part of the solution to the persistent issues facing the world.

## WHAT WE BELIEVE

Young people can and must be part of the solution. We are the largest, most energetic group of people in the world. When we work together with a common purpose, anything is possible.

## WHAT ARE WE HERE FOR?

To channel the indisputably positive power of young people to bring about real progress

## HOW DO WE DO IT?

We train, educate, support and inspire young people to lead development in their own countries and communities. We help young people make responsible choices about their health and their livelihoods. We give them the skills they need to contribute positively to society. We create the opportunity for young people to play active roles in policy and decision making.

To find out more about our work globally, visit: [www.restlessdevelopment.org](http://www.restlessdevelopment.org)



# TECHNICAL ASSISTANTS (GRADE 4)

With over 25 years' experience of international volunteering, our newly graded **International Placements** provide a wide range of overseas opportunities for individuals of differing ages and skill sets. If you are a professional or individual with a specific skill area, looking to transfer your skills to an international context, our Technical Assistant graded positions may well be for you. (This booklet specifically provides information about our Grade 4 placements, please visit our website for field based and intern level placements).

Our Grade 4 Technical Assistant Placements are aimed at professionals or those with a specific skill set in a specific area or discipline. Previous placements have been in the areas of Finance, Fundraising, Marketing, Programmes, Monitoring and Evaluation, Research, Capacity Building, Advocacy, or in a specialism such as Gender, Livelihoods or Sexual Health. We are often looking for post-graduates or those who have 2-5 years of experience within a Particular specialism.

These professional and structured placements are based within our Country Programme offices in Africa & Asia, ranging in duration, country, person specification and placement. Please contact your local office for example role descriptions.

## RECRUITMENT & APPLICATION PROCESS

Recruitment for Technical Placements takes place in four recruitment phases per year – November, January, April and July – for placements departing the following quarter. Each placement has a specific role description and person specification, and will be advertised on our website. Completed application forms should be returned by the submission deadline:

1. All applicants are asked to read the Role Description and complete an Application Form, submitted in advance of the specified deadline.
2. For some positions, short-listed candidates will be asked to complete a timed written task before progressing to the interview stage.
3. Following an interview process the successful candidate will be awarded the placement. This is subject to the candidate possessing satisfactory references.
4. Arrangement of flights, insurance, visas and accommodation will be the responsibility of the Technical Assistant.
5. All Technical Assistants are required to complete relevant pre-departure training sessions (online, over conference call or in person – placement dependant), as well as introductory calls with staff in-country.
6. All Technical Assistants should complete a Debrief with Restless Development staff at the end of their placement.



## ACCOMODATION, FLIGHTS & ALLOWANCES

Expenses and allowances vary, with some placements offering flights, accommodation and full allowances and others offering one or two of the above. This is dependant upon the level of post and experience of candidate required. Please see specific role descriptions for examples.

## PERSONAL & PROFESSIONAL DEVELOPMENT

Our professional and well structured placements provide both a wonderful opportunity to gain experience in the development sector, but also to personally experience working and living in another country and environment. If you would like to speak to one of our returned Technical Assistant's, let us know – they will tell you for themselves the level of personal and professional development they have experienced!

## CONTRIBUTIONS

Due to the high level of capacity these placements add to our organisation, we neither request an application or placement fee from applicants, unlike Grade 1–3 placements. Instead we would very much welcome a voluntary contribution should you wish to fundraise on behalf of Restless Development in preparation of your placement to support our work globally. Previous Technical Assistants have fundraised between \$500–\$1,500 for our organisation; it's amazing who might want to support you and our cause. We would be pleased to support you in these efforts, should you be interested please get in touch for a fundraising kit.

**“WORKING WITH RESTLESS DEVELOPMENT IN UGANDA HAS BEEN BY FAR THE MOST BENEFICIAL PLACEMENT I HAVE EVER DONE, PROVIDING AN INVALUABLE INSIGHT INTO WORKING WITHIN AN INTERNATIONAL DEVELOPMENT AGENCY. THE HIGH LEVEL, PROFESSIONAL AND WELL STRUCTURED PLACEMENT, IN ADDITION TO THE SUPPORT FROM STAFF ENABLED ME TO ADAPT AND THRIVE IN A NEW ENVIRONMENT, GAINING BOTH KNOWLEDGE AND SKILLS WHICH HAVE BEEN INSTRUMENTAL TO MY FUTURE CAREER.”**

RUTH ROBINSON,  
RESTLESS DEVELOPMENT, UGANDA.