

Position Description - SRH Mainstreaming Internships, Zambia

Background

Restless Development (formerly known as SPW) has worked alongside the Zambian Government since 2003 in rolling out sexual health programmes for young people and student teachers. We have hosted International Volunteers in Zambia since 2004 and in 2010 for the first time, we are recruiting for specialised internships for overseas candidates. We are looking for highly motivated, independent young people with a passion for international development. As you will be working alongside Zambian lecturers and helping Zambian student teachers in Teacher's Training Colleges, the successful candidates must have some experience in teaching, training or facilitating (no formal qualification required). Zambia has a network of 13 teacher training colleges and Restless Development has been helping to build their capacity to run Sexual and Reproductive Health initiatives to ensure these messages can then be spread in schools across the country. We require 2 International Interns to support this work, helping existing volunteers to overcome long standing issues to the sustainability of Sexual and Reproductive Health education in Colleges.

Start Date and Duration

Volunteers will undertake detailed, intensive pre-departure training in Australia for 5 days which is crucial for understanding the context of the role and our expectations. We require Volunteers to arrive in Zambia on 3rd January 2011 and undertake 2-3 weeks of training in Zambia. You will then undertake College of Education internships for 6 months from February to August, attending a in-country debrief in August with the placement officially ending on September 1st.

Logistics and Support

On arrival in Zambia, International Volunteers will have one week's induction into Zambian life, culture and languages. You will then join national Volunteers on College of Education capacity building training for a further week.

From February, Volunteers will live in basic accommodation in Nkrumah College of Education in Kabwe, Zambia. This college is a short walk from the Restless Development Zambia office also in Kabwe. This is 2 hours road travel from the capital Lusaka. You will live with one other International Volunteer and work on a daily basis with the Zambian students.

Whilst you will concentrate on Nkrumah College support, you will also be required to travel out to other Colleges of Education across Zambia to support national Volunteers. During these visits, you will spend 4-5 days each month living alongside national Volunteers, building up Lecturer and student teacher support for sexual health projects aimed primarily at young people.

We require interns to fundraise \$9,400 for the 8 month internship. In return, you will receive training in Australia and Zambia, all accommodation, a basic allowance every month to cover food, and all work based travel funds. Restless Development Australia will arrange and cover your return flights to Zambia, work visa, health check and advice, and travel insurance. All successful candidates will receive fundraising support from the Restless Development Australia office.

Duties Required

Percentage of Time required	Duty	Description
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50%	Supervisory support for Sexual and Reproductive Health programmes in Nkrumah College of Education	Ensuring college lecturers support and student teacher implement the full sexual and reproductive health education required by Restless Development
20%	Supplementary support for National Volunteers in Colleges of Education	Providing overall assistance to a mobile team of trainers who will travel to all other 12 Colleges of Education in Zambia to advise on sexual and reproductive health education implemented by student teachers
20%	Monitoring and Evaluation	Assisting the monitoring and evaluation team to track performance of College based programmes and suggest ways for improvement
10%	Problem shooting and other tasks	Helping Volunteers overcome persistent challenges with any College administration. Assisting in all other programme activities in relation to student teacher sexual and reproductive health education, as is reasonable

Required profile of candidate

Essential

- Passion for international development
- Independent research and facilitation skills
- Ability to work under own supervision and with different cultures
- Experience in teaching, training or facilitation (informal settings or training acceptable)
- Fluency in spoken and written English
- Flexibility to adapt to different circumstances

Desirable

- Degree and postgraduate level academic record
- Understanding of sexual and reproductive health particularly in relation to HIV and STI prevention as well as the challenges posed by early marriages and teen pregnancies
- Understanding of young people's issues within a developing country context